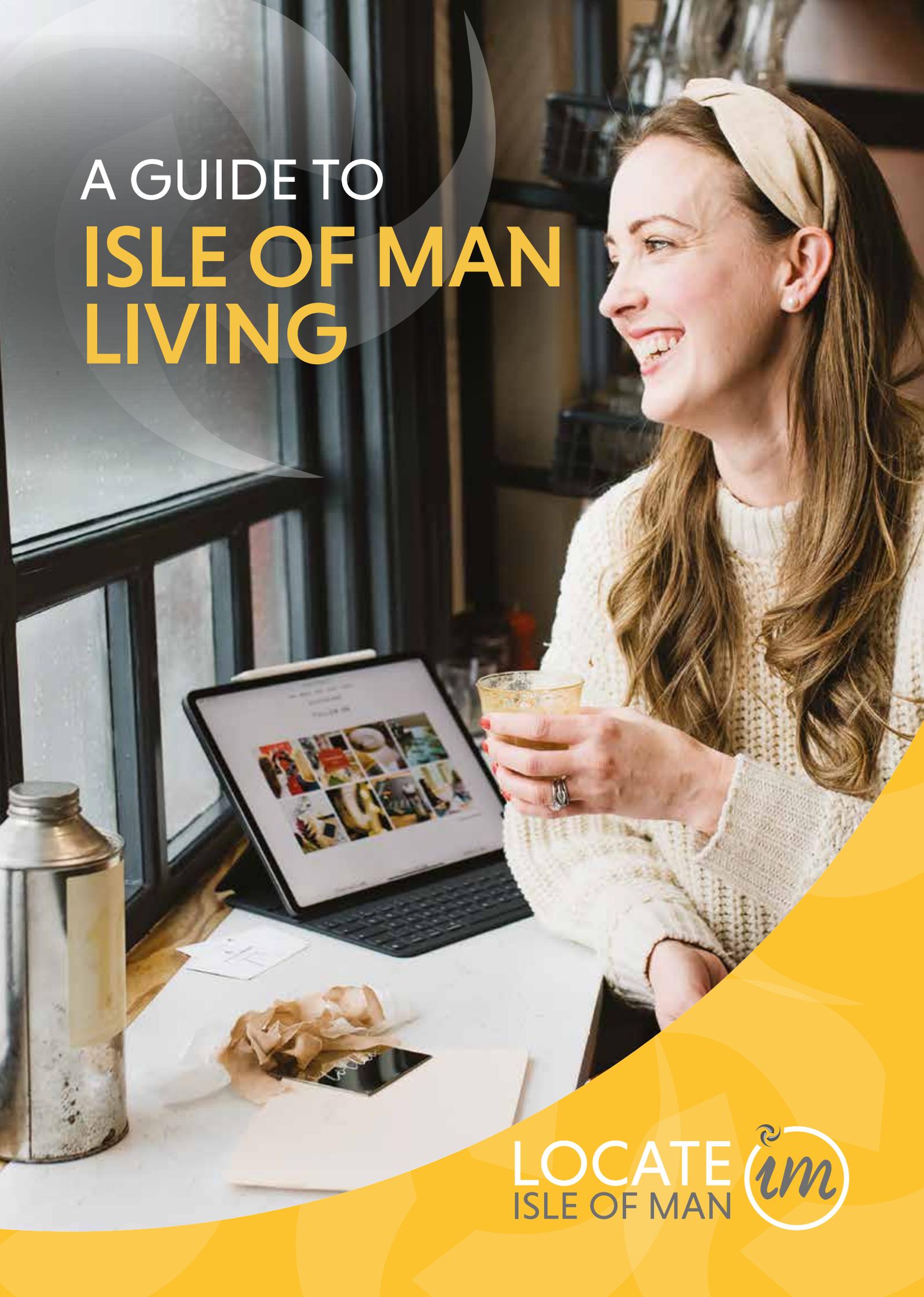


A GUIDE TO ISLE OF MAN LIVING



WHERE?

The Isle of Man is a Crown Dependency nestled in the heart of the British Isles, located almost equidistant between England and Ireland. At just over 32 miles long and 14 miles wide, the Island has a diverse social scene and is perfect for people eager to try something new: from paddleboarding to horseback riding; gin tastings to cookery classes. A strong, diverse economy has opened up hundreds of job vacancies each year for skilled workers, making now the best time to discover a new opportunity in the Isle of Man.

GETTING HERE

The Island is well connected, with daily flights and sailings to and from the UK, and Ireland. Most flights are operated by major airlines, making connecting to further destinations incredibly easy.

By Air: The Island's airport, Ronaldsway Airport, is situated in Castletown in the south of the Island. Regular flights operate to the UK and Ireland including services from EasyJet, Flybe, British Airways and Aer Lingus.

By Sea: You can travel back and forth to the Isle of Man via ferry from the port in the Island's capital, Douglas. The Steam Packet Company operates daily sailings to the UK and seasonal sailings to Ireland.



A PLACE TO THRIVE

The Isle of Man is a beautiful place offering a very rewarding working environment. As a well-established international business centre, the Island is home to a diverse range of global companies and well known businesses. Many people find that they can progress in their careers quicker in the Isle of Man than in other jurisdictions and in 2019, a survey found that 1 in 3 of the Island's youngest employees, aged 18-29 had been promoted within the past 12 months.

With skilled workers in high demand, many employments are exempt from work permits, including e-business, ICT, nursing and secondary school teaching amongst others. If your role is not on the exempt list, your employer will need to acquire a work permit. Recent changes to this process have made acquirement of permits easier than ever, with the introduction of an online portal.

Partners - whether civil, spouse or co-habiting - of Isle of Man workers, exempt workers and work permit holders are also eligible for an automatic 1-year long work permit, even if they have not yet secured employment themselves. This automatic work permit can be applied for online and may be renewed annually.

A PLACE TO BELONG

Looking to recalibrate your work-life balance? We've got you covered!

Manx residents enjoy short commute times, excellent standards of both health care and education, and some of the lowest personal tax rates in Europe.

If you're a thrill seeker, you're in luck! The Island boasts plenty of outdoor adventures including coasteering and mountain biking. And if speed is more your style, you'll love the annual TT race - the world's most famous road-race.

Love great food? You'll fit right in! The Isle of Man is well known for its cuisine. From local delicacies to global fare, the Manx food scene is varied and vibrant; from fresh-as-you-can-get seafood, speciality meats including Manx native Loughan lamb, and a range of locally crafted spirits including vodka, gin and whisky.

QUICK STATS:

- Dozens of annual festivals including an international film festival, cycling races and literature festival
- More than 79 pubs and 192 restaurants
- 20 minute average commute time
- 86% of businesses offering flexible working hours
- Low rates of personal tax and no inheritance tax



86%
OF OUR RESIDENTS
SAY THEY HAVE AN
EXCELLENT
QUALITY OF LIFE



150
PEOPLE
PER SQ KM

SPACE TO BREATHE

The Isle of Man is a nature lover's paradise with 95 miles of coastline and 169 miles of public footpaths to discover. With 40% of the Island remaining uninhabited, there is space to truly connect with nature in one of the national glens, forests and beaches.

It remains the only full jurisdiction in the world to be awarded UNESCO biosphere status. This prestigious award goes to show how a thriving, diverse, modern economy can co-exist and complement a healthy ecosystem and community. And there's plenty still to see once the sun goes down by heading to one of the Island's 26 'Dark Sky Sites' - the most concentrated number of sites in the British Isles!

THINK DIFFERENTLY, BE REWARDED

The Isle of Man is a leading international business centre renowned for its innovation, professionalism and long-standing policy of positive engagement with international initiatives and standards.

With a business community comprised of home-grown innovators as well as global market leaders, the economy encompasses traditional sectors and emerging industries, including fintech, digital media, manufacturing, engineering and financial services. The Isle of Man has a strong track record of resourcefulness, resilience and teamwork in successfully adjusting to a changing world.

With a strong infrastructure and a continual desire to innovate, the Island is on the cutting edge of technology and is leading the way in connectivity, cyber security, aerospace technologies and more.

Businesses, entrepreneurs, and start-up companies enjoy many benefits including the Isle of Man's simple and straightforward tax regime with no Capital Gains, Withholding, Wealth, Inheritance or Corporation tax.

The Government's Department for Enterprise offer funding and support schemes to promote and enhance the Island's entrepreneurial ecosystem by offering many levels of support including grants, investments and training in business acumen.

QUICK STATS:

- 🌀 Nine Government support schemes to aid businesses in all stages of development
- 🌀 40-100% Rent rebate on office space in a business's first year
- 🌀 Self-governing and stable government
- 🌀 0% Corporate Income Tax, 0% Capital Gains Tax
- 🌀 Six 'Tier 3' data centres
- 🌀 Stable, independent government with our Parliament
- 🌀 Up to £10k relocation incentive available per employee for businesses

THE NATURAL CHOICE FOR YOU AND YOUR FAMILY

The Isle of Man is a wonderful place to bring up a family, with high standards of teaching and a strong appetite for sports and culture in Manx schools. There are 32 top quality state primary schools, 5 secondary schools and 2 highly-regarded private schools in the Island.

85% of young people stay in full-time education after their GCSE's, 69% of which are graded A*-C, plus, Government grants are available for students to attend institutes of higher learning in the UK and further afield.

For those with younger children, the Isle of Man supplies a generous pre-school credit for children up to 4 years of age.

The school curriculum is largely drawn from the English National Curriculum, with additional content focusing on the unique geography, history and culture of the Isle of Man. Teachers are given the freedom to deliver this content to their students in an imaginative and bespoke way enabling students to become independent learners.

Students on the Island benefit from a wide array of music, art, technology and sports curriculum utilising the many facilities available on the Island.

QUICK STATS

- 🌀 IT and Education campus offers Cyber-security and Advanced Computer Science Undergraduate and Masters Degrees
- 🌀 Generous student-teacher ratio
- 🌀 Sporting facilities for both club and school teams
- 🌀 Apprenticeship opportunities available

HEALTHCARE

Residents of the Isle of Man enjoy comprehensive and free healthcare. The Isle of Man National Health Service (NHS) provides a full range of services, from hospitals to district nursing.

Residents may also use the Manx Emergency Doctor Service (MEDS) who provide over the phone advice 6pm-8am Monday through Friday and 24 hours during weekends and bank holidays. This service is based at Noble's Hospital, the Island's state of the art medical facility.

NHS dentists are available and are free of charge to children under 16 (19 if in full-time education).

A PLACE TO BE TRULY INSPIRED

Here are some photos from our residents showing why they #LoveIOM.



Photo credit: @liamgilmanphotography



Photo credit: @fernieface



Photo credit: @kerryhudson



Photo credit: @visitisleofman



Photo credit: @peakmotorcycles



Photo credit: @mokeestory

WANT TO LEARN MORE ABOUT RELOCATING TO THE ISLE OF MAN?

Scan this code to download our comprehensive guide to moving to the Isle of Man:



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